

ANTIGUA PRINTING & PUBLISHING LTD.



5 YEARS OF PRINTING EXCELLENCE



CELEBRATING OUR PAST/REDESIGNING OUR FUTURE



Roland Walker Chairman of the Board of Directors, APP Ltd.

Antigua Printing & Publishing Limited has stood as a beacon on the hill in the village of Potters, enlightening the business community of Antigua and Barbuda and the neighbouring islands. The Company, the brainchild of a few businessmen who formed the nucleus of a political party, introduced offset printing which was a new and innovative way of transferring image to paper. As this type

of printing had not yet reached Antigua, the organizational pains would be many. Land, building, machinery and other equipment had to be acquired, staff needed to be trained, and technology transfer that was not available locally, and most importantly operating capital had to be acquired. The perseverance and dedication to this venture by these businessmen saw the birth of Antigua Printing & Publishing Limited, which is celebrating its 50th anniversary.

The initial capital raised by these businessmen was insufficient for this venture. Shares were sold to family, friends and members of the political party, Antigua People's Party. Its shareholders included a cross-section of the population: lawyers, bankers, restaurateurs, builders, bus drivers, teachers and farmers and so the general business community became its benefactor. This was a new phenomenon in Antigua. The aspirations of these innovative men and women were not only to bring this new and innovative printing technology to Antigua, but most importantly, to give voice to a new political party, Antigua People's Party, and establish a home for its newspaper to provide an avenue to reach the population with an alternative view as the Government of the day controlled both electronic and print media.

Ironically, the Company would become useful to the Government after the merger of Antigua Labour Party and Antigua People's Party as the then Government Printery, situated

at the bottom of Nevis Street adjacent to Kings Warehouse (now Kings Casino), was unable to keep pace with the demand for legislation and other printed stationery. The Government Printery had not yet converted to this modern technology and so Antigua Printing & Publishing Limited was able to satisfy the new demands of the Government to the extent that many persons to this day think of Antigua Printing

& Publishing Limited as a printery for the Government. Nonetheless, the Company concentrated its efforts on commercial printing, catering to the needs of the new and vibrant tourism sector as well as the general businesses.

In this our golden jubilee year, we say goodbye to three stalwart employees: Mr. Eustace Parker, Mr. Garfield Smith and Ms. Jean-Marie Henry. Together they have served more than 125 years. We take this opportunity to wish them well in their future endeavours. From 1970 to the present time, the Company has trained many persons, some of whom have taken their skills further afield to more developed countries. I am honored to have served as the Company's General Manager and as a Director during the lean years when the Company struggled to stay competitive. Messrs Reuben Harris (who later became Minister of Education), Casford Murray (who later became Speaker of the House of Representatives), Edmund Jarvis and Ronald Davis, Directors, and Mr. Francis Henry, Secretary, are mainly responsible for the longevity which the Company enjoys.

As we look to the future, with the many changes posed to the industry since the advent of the personal computer, we recognize that our achievements over these years could not have been attained without you our valued customers. We sincerely thank you for your patronage and look forward to your continued support in the future.

The Honourable E. P. Chet Greene

Minister of Trade, Commerce & Industry

On behalf the Ministry of Trade, Commerce & Industry, I extend congratulations to Antigua Printing & Publishing Ltd on the milestone achievement of 50 years plus in existence. This accomplishment is a shining light in the domestic commercial landscape representing another success story of partnership where early visioning yields long term business viability.

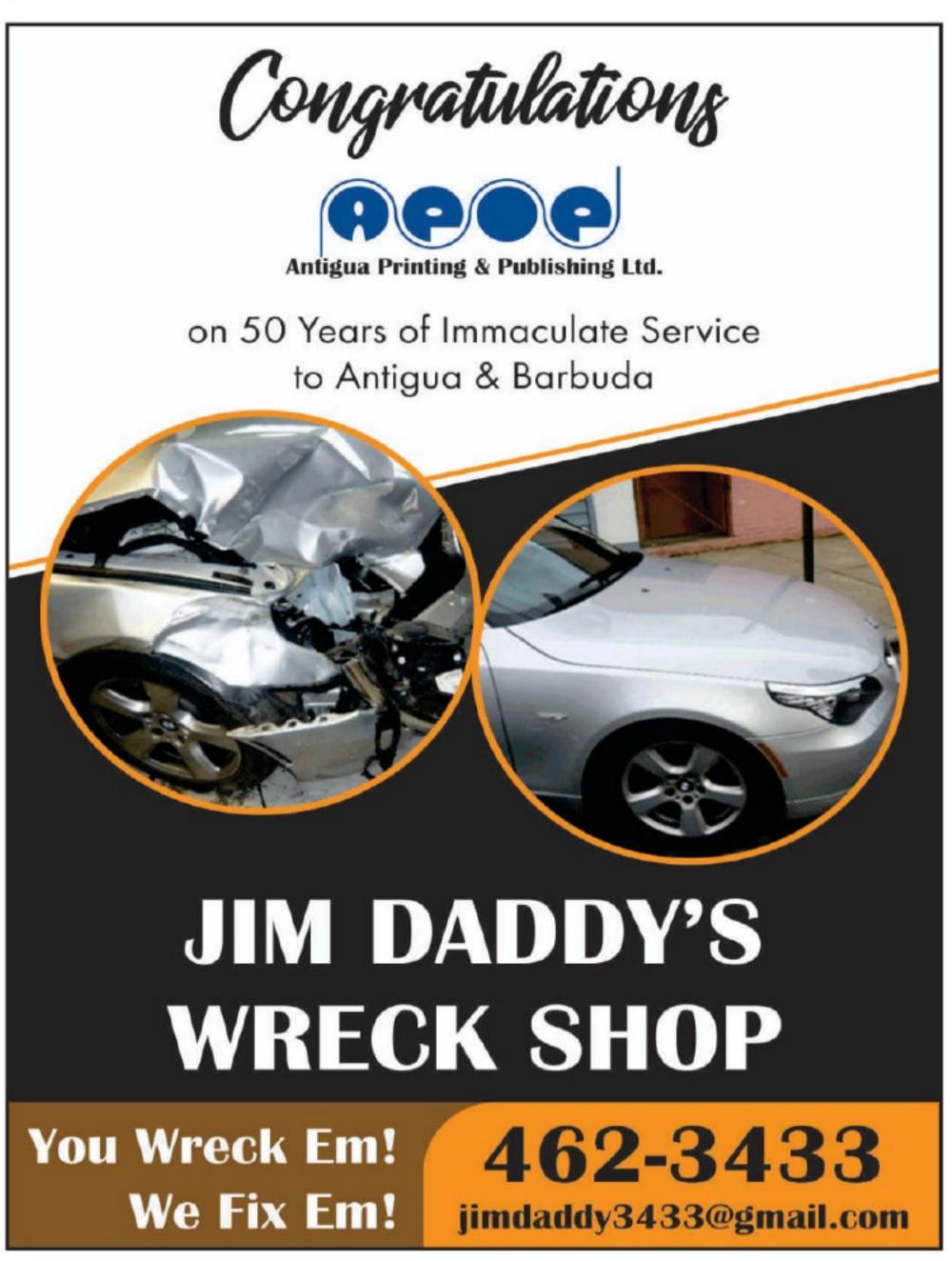
Antigua Printing and Publishing stands as the single enterprise in the printing and publishing sector to have withstood the peculiarities of doing business under the challenging conditions unique to small island economies. This is a most commendable achievement likely attributable to the work of the various boards and management teams over five decades.

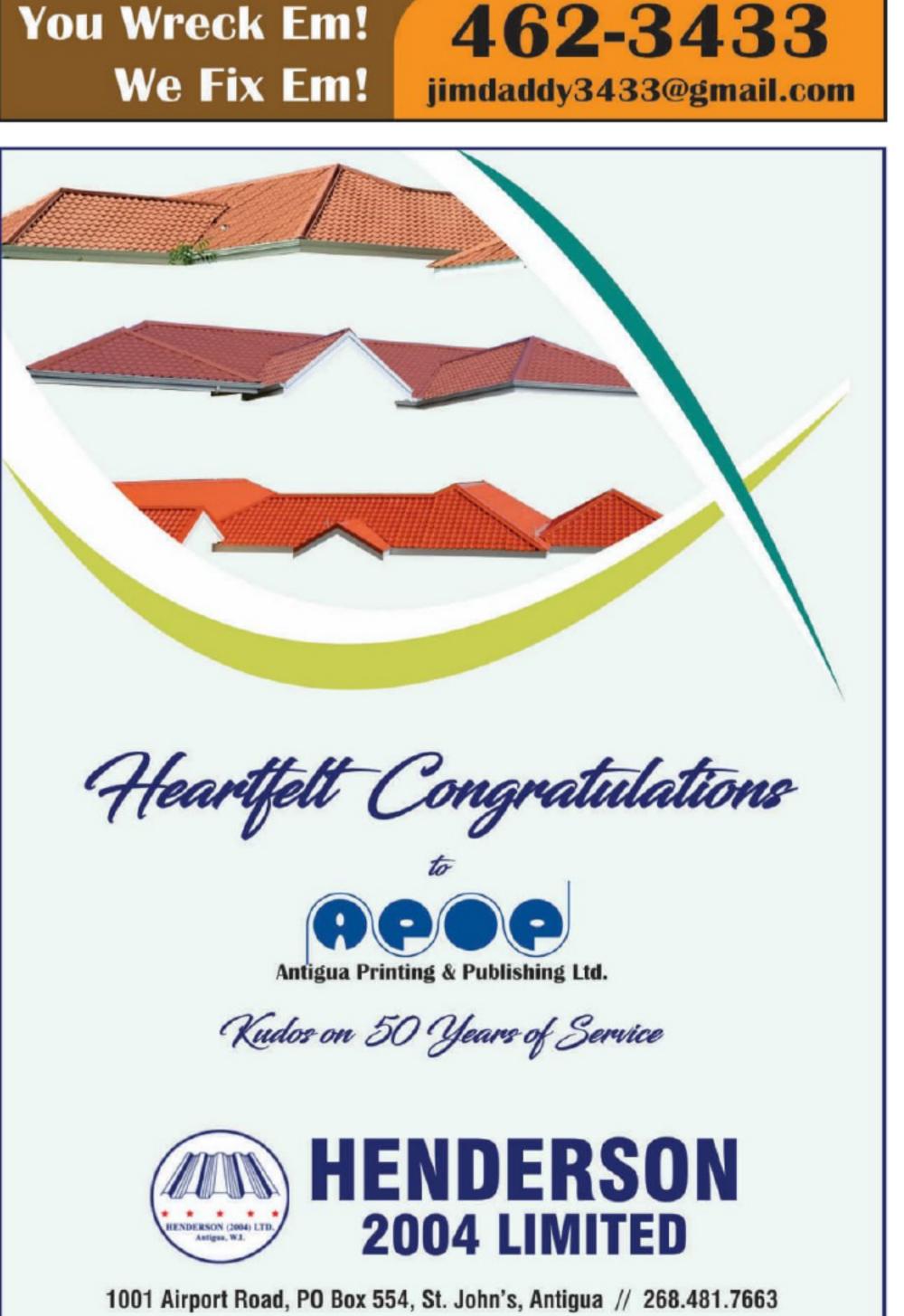
It is noteworthy that this legacy enterprise successfully carved out niche exportation of its services to neighbouring economies over the course of its fifty years to date. This reinforces the ingenuity and creativity of management to navigate the cumbersome and costly challenges of regional shipping of goods.

Looking forward, as the economy of Antigua and Barbuda moves forward and continues to demand printing, publishing and related services, the Ministry of Trade looks forward to the continued transformation of Antigua Printing & Publishing Ltd, expanding the suite of products and services on offer, providing more employment and wealth creation opportunities for residents of Antigua and Barbuda.

The Government of Antigua and Barbuda welcomes contributions from valued domestic business stakeholders such as Antigua Printing and Publishing to the national dialogue as we seek to strengthen the resilience of the private sector to weather the vagaries of external forces which can negatively impact the continued socio-economic development of our twin-island Nation. We remain at the ready to facilitate the continued growth of your enterprise through sound policy development, enabling legislation, institutional and infrastructure support.

It is expected that the domestic value added for this sector will continue to expand as Antigua Printing and Publishing Limited becomes the cornerstone of cutting edge, locally produced printing, and publishing services.





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May the Journey of Corporate Success Continue in the Upcoming Years.

Wishing the Entire Team at

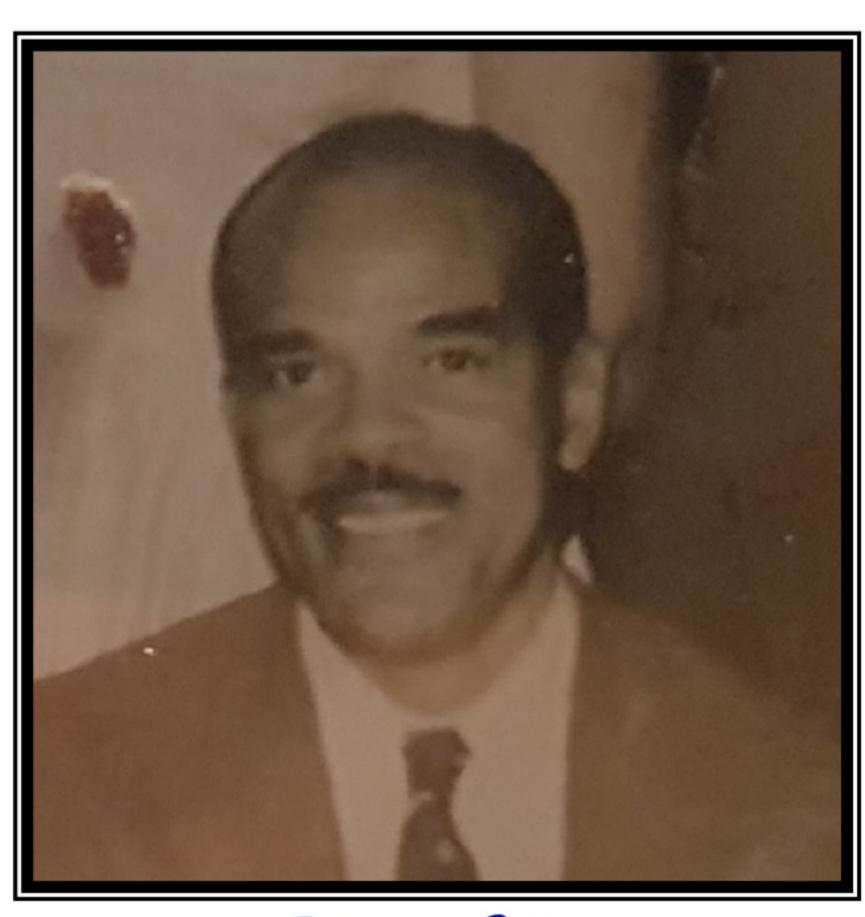


Happy 50th Anniversary!

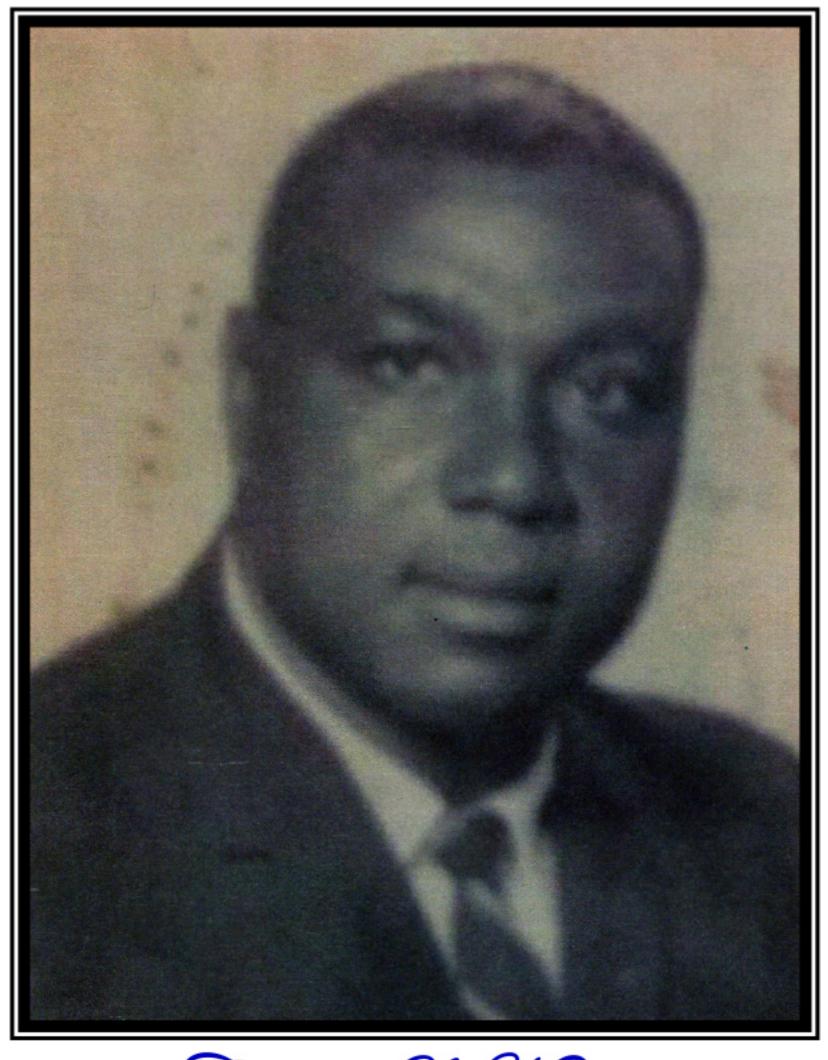
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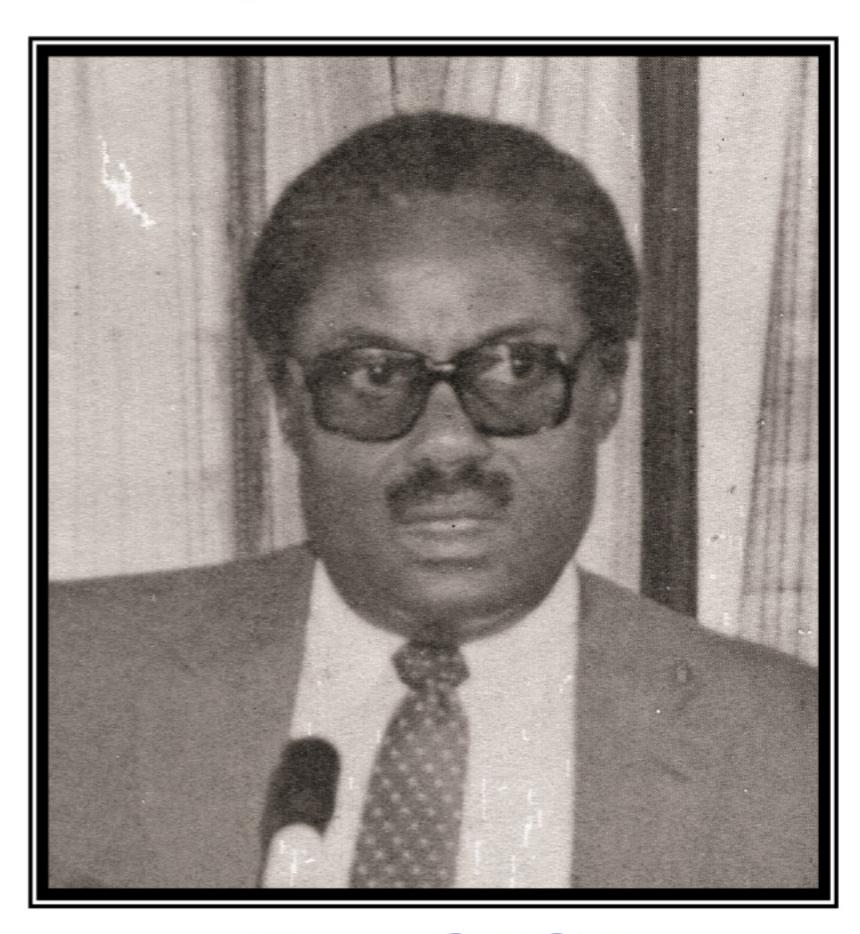
Founding Members of Antigua Printing & Publishing Ltd.



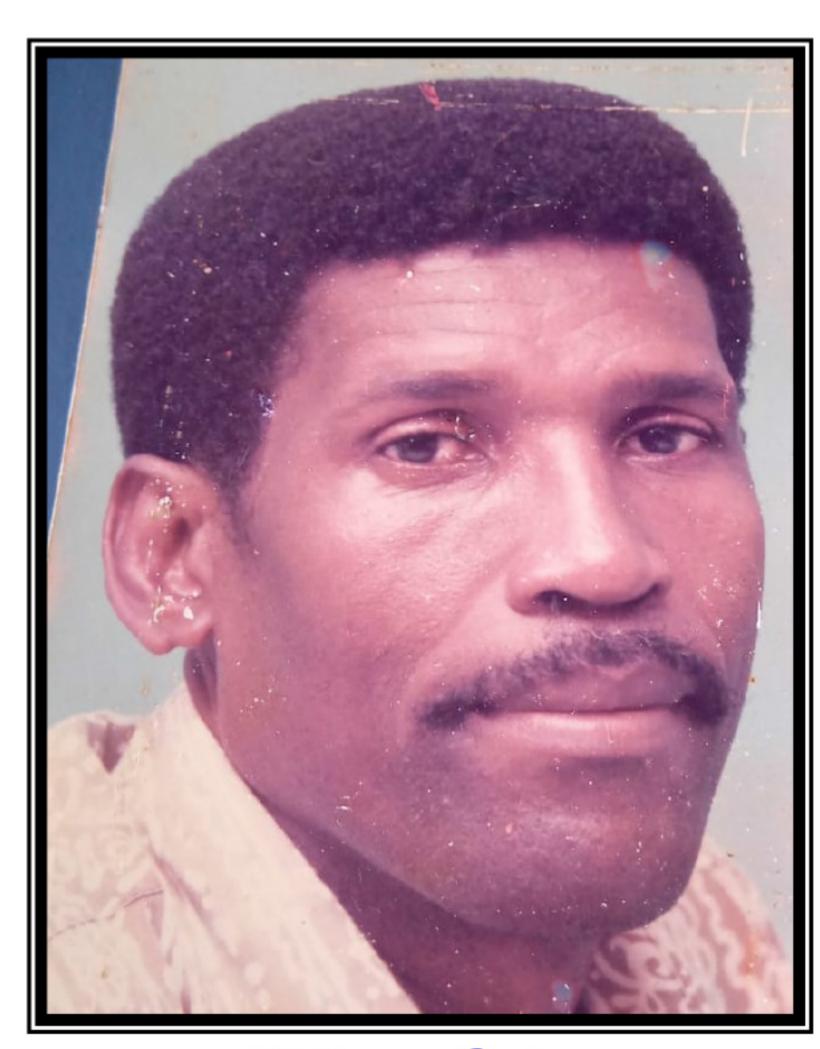
Rowan Henry



Casford Q. Murray



Reuben H. Harris



Francis Henry

Edmund Jarvis

The Inception of the Building



Professor Kenneth K. Nedwell is a man with a lot of different skills. He is not just a builder. He is a certified electrician, an electrical engineer, mason, tiler, plumber, etc. He hosted a general knowledge talk show on television named "Call to Attention" on channel

51, Jersey City, New Jersey, U.S.A. As a professor, he was a lecturer in Industrial Creations at Essex Community College, Newark, New Jersey and has also lectured in Economics at St. Peter's College, Jersey City, New Jersey, U.S.A.

In 1970, Mr. Samuel 'Darsey' Williams of Freeman's Village, owner of a popular bar and restaurant, Kensington Court, on St. Mary's Street, St. John's Parish, Antigua, invited Mr. Nedwell, a regular at the Kensington lunch counter, to a meeting with Mr. Rowan Henry at his office on Newgate Street. Mr. Nedwell went.

Present at the meeting were Mr. Rowan Henry, Mr. Reuben Harris, Mr. Samuel Williams, Mr. James Carrott and Mr. Ottley Alexander. Mr. Alexander was the husband of one of Antigua's leading female entrepreneurs who owned businesses in the heart of St. John's, Mrs. Inez Alexander nee Mannix. The men spoke about putting up a building as the business premises for the newly formed Company, Antigua Printing & Publishing Ltd. The purpose of the building was to house a printery which would publish a newspaper called 'The Antigua Times' for the Antigua People's Party. This would be unique since it would be the first offset printery in Antigua. The other printeries were using what was called letterpress.

They had tried four contractors but none of them had ever done a steel-frame building. Mr. Williams, who knew that Mr. Nedwell had built many buildings, said "I brought Mr. Nedwell so he would hear and maybe could be the contractor." The men asked the young builder if he was interested in the project. He had never built a steel-frame structure but had seen it done in St. Croix and St. Thomas where he was an electrical and plumbing supervisor.

Mr. Rowan Henry and Mr. Reuben Harris were the two men at the top of the Board and Mr. Henry asked Mr. Nedwell to come by and look over the place and the plans because the feasibility of the project had to be established. Mr. Nedwell went, saw the place, checked out the plans and decided to take the job. An arrangement was entered into whereby Mr. Nedwell agreed to be paid shares in the Company for his work as the contractor. *The* building took six months to build, allowing the business operations of the Company to commence on November 30th, 1970. Young Kenneth K. Nedwell was the builder and had oversight of the men working on the project. Every Friday, the men were paid. Mr. Nedwell personally did the plumbing, the electrics and also assisted in laying some blocks. That was the last building that he built before migrating to America in 1972. It would be three decades before he returned to Antigua in 2002.

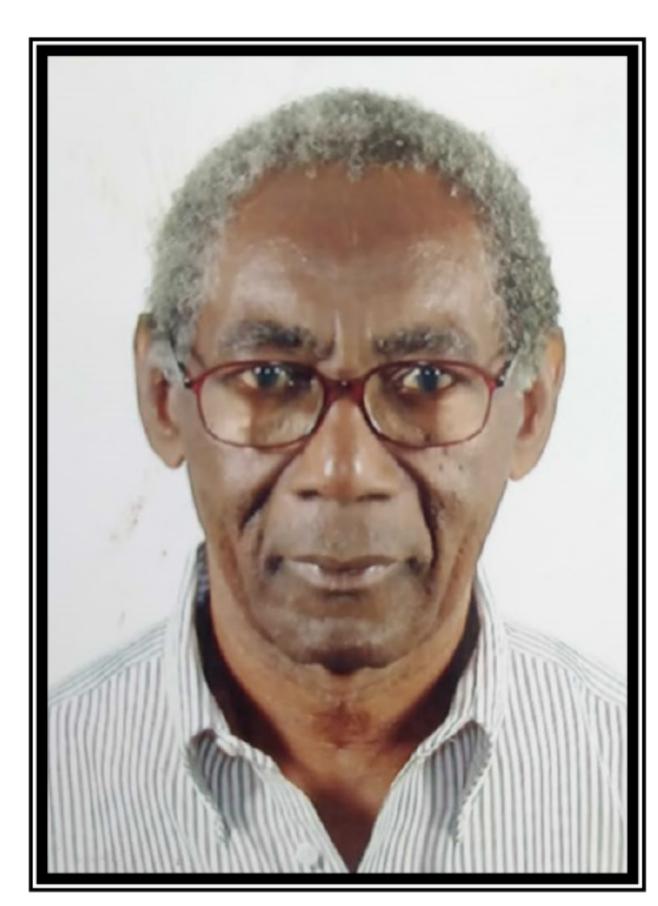
After the construction was finished, the first manager was a man from Barbados, Mr. Paris, and Mr. Eustace Parker was the first printer. There was a Mr. Creighton, an engineer from America, and at one point he lived in Mr. Nedwell's house. As the printing equipment arrived in crates, Mr. Creighton assembled them to working condition. Publication of the newspaper, The Antigua Times, was short lived due to the imposition of a newspaper publication tax of some \$10,000 imposed by the then government. Soon thereafter, the Antigua People's Party and the Antigua Labour Party merged and formed the new Government in 1976, thus eliminating the need for The Antigua Times newspaper as The Worker's Voice was the Government's mouthpiece.

Regarding the functioning of Antigua Printing & Publishing Ltd, there is a quote from Professor Kenneth Nedwell spoken in early 2021. He stated, "I think that if any business is around for fifty years, that is a good sign. I think people can sit around a table, have mutual discussions and determine how they can rectify the problems." That rather strange perspective of work can be most stark whenever one drives past the building today, over fifty years later.

Early Staff



Bridget V. Harris



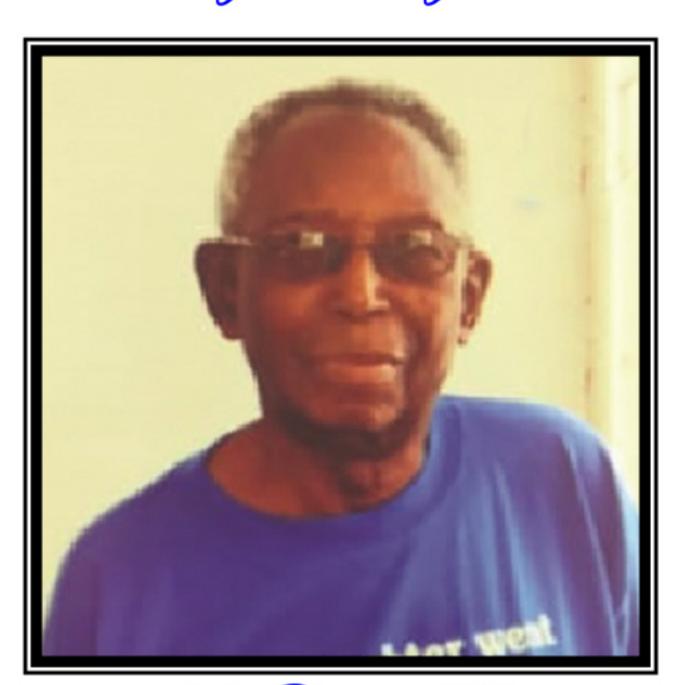
Eustace Parker

G. Paris

C. Noel Meade



Marjorie Maynard



Sir Gerald Price



Roland Walker

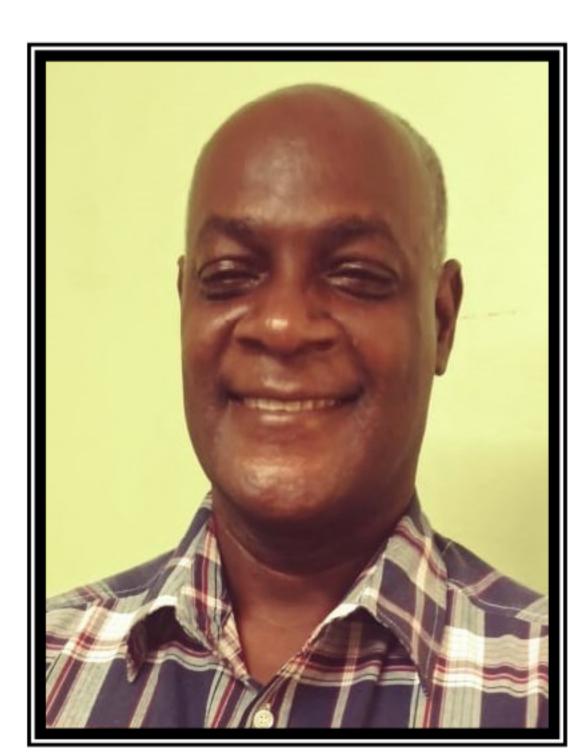
Some members of Staff



Idona Cicely James



Medley Black



Eustace Browne



Eustace Hurst



Merle Browne

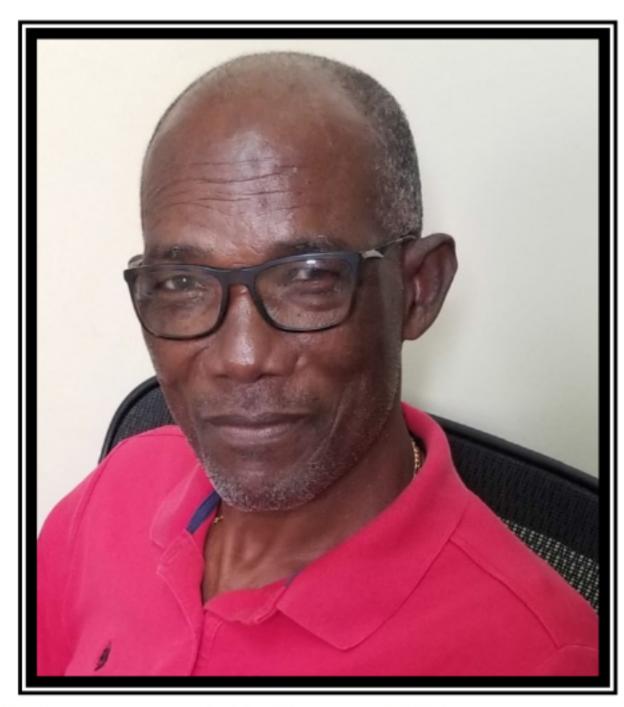


Trevor Ambrose

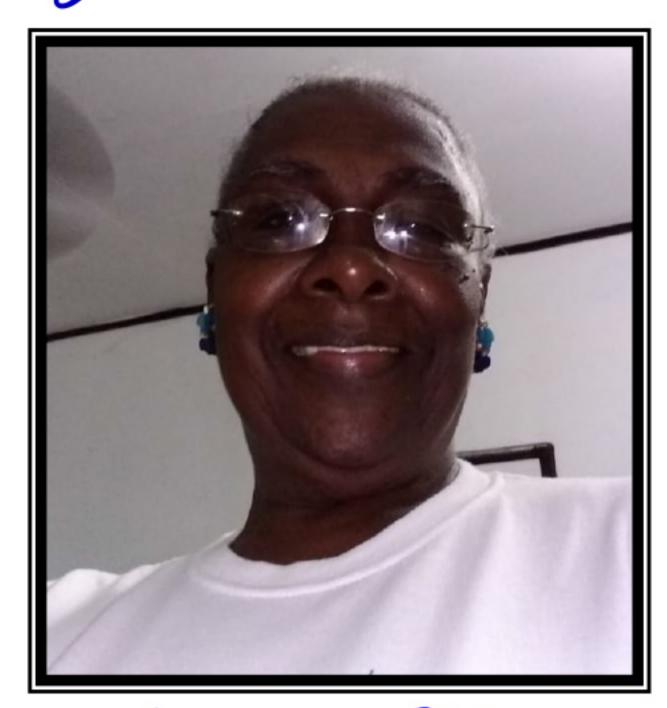
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CHASE DISTRIBUTORS & WHOLESALE LTD. 460-7644



50th Anniversary Board



Roland Walker (Chairman)



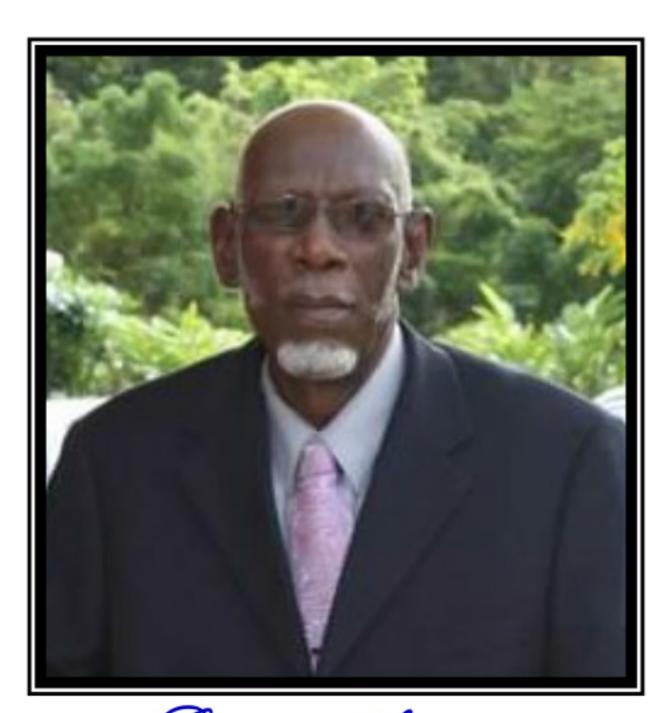
Jennifer E. Murray



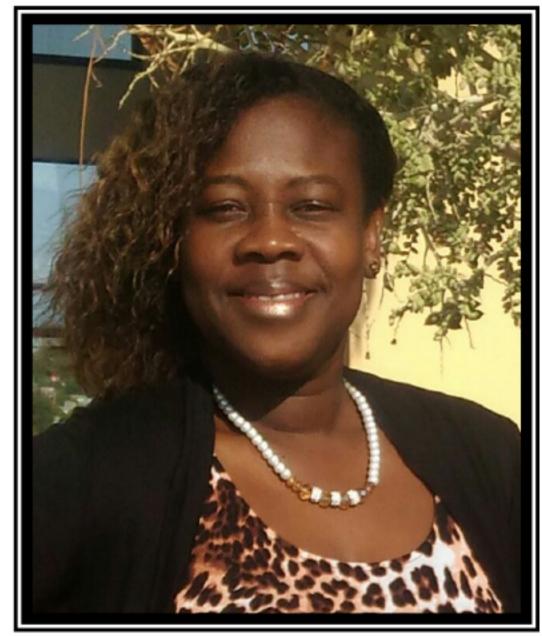
Mark Harris



Ethlyn Gilead



Garfield Smith



Francia Winspeare



Vivette Samuel (Secretary)

50th Anniversary Church Gervice

at SPRING GARDENS MORAVIAN CHURCH



Message by Pastor Judy Winspeare-Philip



A HISTORIC INTERVIEW OF THE GENERAL MANAGER, MR. EUSTACE R. PARKER

BY DIRECTOR MR. MARK H. HARRIS

Q. - M.H. - Good day, Mr. Parker. You describe yourself as a printer. What is your current job description and what do you do?

A. - E.P. - I am the General Manager and I am responsible for daily business operations and the staff. The main areas of my responsibility include ensuring that all policies, rules and responsibilities of the Board of Directors are enforced and to co-ordinate all activities of the Company including discipline of the staff. As General Manager, I must also ensure that the Company

keeps good relationships with present customers and at the same time seek new business channels and links for the Company.

Q. - M.H. - You have been here since the inception. Therefore, you must have witnessed many ups and downs throughout the years. Which ones are most memorable?

A. - E.P. - Antigua Printing and Publishing Ltd was founded by a political party, Antigua People's Party. The founding members were Mr. J. Rowan Henry, Mr. Reuben H. Harris, Mr. C. L. Murray, Mr. Edmund Jarvis, and other members of the party. Operations at the printery started in late 1970 with a few machines: a VARITYPER composing machine, a HEADLINER typemaster used for typing headlines, a darkroom camera, a plate maker, a 385 AB DICK and another small printing machine, and a paper cutting machine - that's the guillotine. The staff was small. Mr. G. Paris, a Barbadian who had been living in Antigua for many years, Mr. Gerald Price, and I resigned from Antigua Printery Limited, the printer of Antigua Star Newspaper and joined Antigua Printing & Publishing Ltd. We made up the management team and other staff members included Ms. Marjorie Maynard, Dame Bridget Harris, and Mr. Withers, a technical adviser from the United Kingdom.

Although Messrs. Paris, Parker, and Price had worked for Antigua Printery Limited, a letter-press printing company that produced the Antigua Star Newspaper, at APP things were very different at first because APP was an offset printing company. The technology was new at the time. Ms. Maynard, the typesetter, was sent to Puerto Rico for training to operate the VARITYPER. The first edition of the Antigua Times, the party newspaper, took about two weeks to produce. Near completion, many party supporters were on hand to collect the first publication. Production of the newspaper continued for many months then commercial printing was introduced. The printery began printing magazines, letterheads, flyers, etc. The AB DICK machine became inadequate and the HEIDELBERG offset press was bought. Work began to progress. The staff gradually began to grow.

Island Press Bermuda became a shareholder and brought some technical assistance to the Company along with a used LINOTYPE typesetting machine, two sets of FRIDEN Justowriters, and a stitcher. They also brought an accountant named Mr. Wint.

Mr. Paris left the Company and returned home. Business progressed slowly and steadily. Another HEIDELBERG offset machine was bought and the old one was sold to EVCON Printery, located on Old Parham Road. After several months at the helm, Mr. Gerald Price left the Company for health reasons.

Antigua Times stayed active until the government of the day introduced the Newspaper Act, which was considered a muzzle of the press, causing its closure. Antigua Printing & Publishing Ltd then began printing the Worker's Voice Newspaper. APP also printed the *Outlet Newspaper* until a near libel suit caused management to discontinue the printing. Mr. C. Noel Meade then joined the Company as Manager and the staff gradually grew.

A department geared to printing continuous stationery was introduced by a Mr. Provan, who lived in Trinidad at the time. APP was also contracted to print the names and addresses on cheque books for Trinidad. After a few years, a subsidiary branch in St. John's was opened by Mr. Provan. Mr. Meade and another member of staff were transferred to the subsidiary. After a while, the subsidiary was closed, making the positions of Mr. Meade and his staff redundant. Mr. Roland Walker then joined the Company as its fifth General Manager.

Q. - M.H. - What is your greatest achievement while working for the Company?

A. - E.P. - Keeping the Company open for fifty years to provide employment for the staff.

Q. - M.H. - What employee roles have you worked in through the years?

A. - E.P. - I have worked in almost all the departments in the Company.

Q. - M.H. - Locals know that there has been little media advertising of Antigua Printing & Publishing Ltd. Is that because our reputation speaks for itself or because players in the printing market are few and far between?

A. - E.P. - Our strategy is that our customers sell for us and we take care of our customers. Our work speaks for itself.

Q. - M.H. - Have you found that small businesses and technological developments have reduced our clientele?

A. - E.P. - No. They have not reduced our clientele because we have introduced sections for small business in our work so that we have kept our customers.

Q. - M.H. - What is your most memorable accomplishment as an employee?

A. - E.P. - In 1981, just prior to Independence, we had to print a document in about thirty-six hours for the Government to take with them to London, England for the Independence talks. We did that.

Q. - M.H. - The Honourable Reuben Harris was a founding member and a Director of this Company. How did you interact with him?

A. - E.P. - Whatever I needed for the Company, I got it. Your father was one of my biggest supporters. We bent backwards to please Mr. Reuben Harris.

Q. - M.H. - On this auspicious occasion let us complete the historical review. Bring me forward through the years.

A. - E.P. - Printing of newspapers was a challenge. We used to have to get all the articles and editorials for the newspapers checked by a lawyer before they would enter the newspaper. So, if Mr. Time Kendall was in All Saints, Parham, or anywhere, I had to get the article to him in time for him to sign it before it was published. I was running the printing operation and I asked Mr. Reuben Harris to get a manager. That was when Mr. Roland Walker came in. Mr. R. Walker joined the company in 1982 as General Manager.

APP Ltd. Celebrating 50 Years of Printing Excellence 1970 - 2020

Mr. Eustace Hurst went to Flower City Printing in New York in April, 1989 for training. He spent two years and came back in 1991. He is still with the Company. We bought a HEIDELBERG M.O., a single-colour. Director Garfield Smith went to Germany in 1993. I think he spent six weeks there training to operate the HEIDELBERG M.O.

Mr. R. Walker left in 1999 to manage his own company; I was the Plant Manager at the time. After Mr. R. Walker left, I took over the management again. By that time, I had deputized for five general managers.

Observer Publications Limited bought 888 shares from several companies and individuals in 2001/2002. They called an extraordinary meeting and took over the management of the Company. They purchased some machines including a full-colour press, a two-colour press and other different pieces of equipment. Unfortunately, the assistance promised by the then Government did not materialize and they decided to close APP. I was summoned to a meeting with Observer Publications Limited and I was told that they were going to close Antigua Printing & Publishing Ltd by a particular time.

A few days later, I was summoned to another meeting and I was told that they had changed their minds about closing APP and were going to give their shares to the employees at the time, which the workers accepted. The employees founded a company, Express Printers Limited, for the purpose of holding the shares that were given by Observer Publications Limited in 2004. In 2005, APP improved working conditions for the staff by introducing medical insurance as part of their compensation package. We later purchased a brand new Deluxe Single Head M7 stitcher.

Then things became worse financially. We approached the bank for a loan. We were told that in order for us to get the loan, we had to honour a separate debt on an overdraft facility that was not properly documented. We accepted the bank's terms. After we got the loan, we then organized ourselves. We started putting Antigua Printing & Publishing Ltd together: in 2007, we bought two DUPLO printer machines; in May 2008, we bought a XEROX Phaser 7400; in December 2008, we bought a RISO EZ 390; in September 2009, we bought a RISO 790; in July 2010, we bought a XEROX Phaser 7500; in March 2011, we bought a XEROX Copier 5230; in September 2011, we bought a 700 Digital Colour Press; in October 2015, we bought a VERSANT 80 Colour Press; and in April 2016, we bought a RINA Mach 5 Envelope Printer.

We have cleared the loan and the overdraft. We cleared debt to statutory corporations and other creditors too. We put the Company in a good position to finance our operations.

Q. - M.H. - Let us deal with some recent developments. In your view, what are the major accomplishments of the Board of Directors since the new Board was elected in December 2017 to present times?

A. - E.P. - After many years without an Annual General Meeting, an extraordinary meeting was convened by requisitionists on 12th December, 2017 and a new Board was unanimously elected to run the affairs of the Company. Their main focus was to get all outstanding returns filed, obtain a Certificate of Continuance, obtain a Declaration from the High Court that we are a private company and not a public company, and see to the re-registration of the Company to obtain a Certificate of Good Standing. The new Board set about this task by appointing Marshall & Co. as its attorneys in January 2018.

We launched the Company's website on 21st February, 2018. Thus, APP has a worldwide online presence. Such advertising is priceless in the modern era.

Q. - M.H. - What about 2019?

A. - E.P. - In the 2019 financial year, APP was able to keep pace with new developments in the printing industry which allowed us to maintain our market share in the industry and return the company to profitability.

Improvements in the appearance of the front office continued in 2019 with the purchase of new furniture, windows, and computers. With regard to staffing, the Company is at present training two persons from the Ministry of Labour and it is hoped that we will be able to provide employment when their training is complete.

Q. - M.H. - You are quite observant as to what the directors have been doing. What about 2020?

A. - E.P. - The onslaught of COVID-19 interrupted our business operations with the imposition of a curfew by the Government. Nevertheless, other successes have occurred. In July 2020, an Order from a High Court judge declared Antigua Printing & Publishing Ltd a private company and granted permission to proceed with regularizing the Company.

Q. - M.H. - November 30th, 2020 was the Golden Jubilee Anniversary for the Company. What do you believe is the reason for such longevity?

A. - E.P. - We definitely could not achieve this much if God was not with us.

M. H. - Thank you very much Mr. Parker. It was a pleasure speaking with you.





The Need for Legal Expertise on the Board

By MARK H. HARRIS, DIRECTOR ANTIGUA PRINTING & PUBLISHING LTD

Really and truly, the law is all-encompassing. Many people would be filled with awe to realize how many treaties, statutes, regulations, and customary laws govern the way we live. From the speed that we're to drive on public roads to how late people are allowed to be within the public cemetery for a funeral, the laws rule and usually are enforced. Contracts, banking, land, commerce, health, civil aviation, international obligations, a vast array of criminal offences, and many other areas, are all supervised by laws of the State. Private companies are not exempt from legal control. The Companies Act, 1995 is a very detailed piece of legislation which sets out most conceivable aspects of Company Law as far as Antigua and Barbuda is concerned. In this brief article, I intend to give a glimpse into the importance of having a legal mind on the Board of Directors. By 'legal mind', I refer to a trained lawyer ideally.

The fact that every company is mandated to have registered attorneys-at-law to deal with legal issues as they arise is not enough. A lawyer on a board acts as a liaison entity to funnel necessary, pertinent, and relevant facts and matters to those attorneys. Without a trained person within the company to perform such a role, many problems both minor and major, would go unrecognized by directors, who would otherwise be primarily concerned with corporate business affairs.

I was first elected to the Board of Directors for Antigua Printing & Publishing Ltd on December 12th, 2017. One of the first things I saw to was the establishment of the Company's website www.antiguaprintingpublishing.com by February 21st, 2018. As monumental as that act was, bringing us into a worldwide presence with a meaningful connection to our potential customers, that was a business-related move. The flair of a website does not reflect the nuts and bolts of legal work.

In most of our Board meetings, letters, e-mails, and other documents are tabled and read. So far as they have legal significance, they must be interpreted accordingly. Without a lawyer, whether an in-house attorney or a director who is also a lawyer, such as I am, there would be much more misinterpretation of such documentation. At law school, the students who already have law degrees and are experienced at statutory interpretation and reading and analysing legal cases, are further taught to draft and interpret legal documents. In the Board room, that expertise comes into play. I'll give a few examples of what I mean by that.

Often during Board meetings, I am called upon to read sections of the Companies Act, 1995, the Companies (Amendment) Act, 2004, other relevant legislation and the Articles of Incorporation for the Company to provide guidance to the other directors. That is not a task to be taken lightly. As a result of my interpretations, we have seen to the proper conduct of Board meetings; reinstituted the holding of our Annual General Meetings; properly instructed our registered

attorneys on litigation in which we were successful; lawfully and properly oversaw transfers of shares; seen to an important legal settlement with former directors of the Company; regulated our boundaries by having our property surveyed, filing the survey map at the Survey Department and the Land Registry, and having the exact acreage of the Company's land registered in the Land Register; drafted Amended Articles of Incorporation and By-Laws amongst other things.

In this private Company, one must have a share-holding interest to serve as a director. Necessarily, that limits the pool of available sources for legal expertise to serve on the Board. However, it is my firm opinion based on experience that without a lawyer in the Board room, the directors are much more likely to err with the law. My considered conclusion therefore, is that there should always be legal expertise on the Board of Directors.

50th Anniversary Blessing on Customer Appreciation Day







Customer

Appreciation Day...having some fun







Golden Jubilee Year of THE ANTIGUA PRINTING & PUBLISHING LTD.

The most prominent building on Factory Road, St. John's is the premises of a wholly Antiguan institution which has stood the test of time for the past 50 years. It houses The Antigua Printing & Publishing Ltd. which was founded by members of the then recently formed Antigua Peoples Party, a group of young businessmen and professionals who saw the need for a 'second voice' in the nation. They were J. Rowan Henry, Reuben Harris, Kenneth Nedwell, C.L. Murray, Edmund Jarvis and other members of the APP. The business opened its doors to the public on November 30th, 1970. Today, 50 years after its tentative and turbulent start and the many uncertainties in the business climate, The Antigua Printing & Publishing Ltd. holds excellent standing as a private company in Antigua & Barbuda. The Company maintains the vision of its founders and shareholders and strives to maintain the confidence of its vast local public clientele and worldwide customers. The Golden Jubilee celebrations will commence on November 30th, 2020 and culminate on November 29th, 2021. Please join us in thanking God for giving us the privilege of serving you faithfully through all these years. The Company began with a small staff, namely G. Paris – a Barbadian living in Antigua for many years, Gerald Price, Eustace Parker, Dame Bridget Harris – who later became Speaker of the House of Representatives, Mrs Marjorie Maynard - now

deceased and Mr. Withers from the UK as technical adviser. The business commenced with minimal machinery, but it was not long before commercial printing of magazines, brochures and letterheads began. The machines became inadequate for the workload and more modern equipment was brought in. Offset printing was new to Antigua and Mrs. Maynard was sent to Puerto Rico to train in operating the Varitype machine. The first newspaper, The Antigua Times, took almost two weeks to complete but nearing completion supporters lined up outside the building to have the first edition. The Company also printed The Outlet newspaper, a publication of the African Caribbean Liberation Movement, as well as The Worker's Voice of the Antigua Trades and Labour Union. The Antigua Printing & Publishing Ltd. has acquired the confidence of businesses throughout the nation and the Caribbean and its clientele is made up of hotels, banks, schools, supermarkets, airlines and statutory bodies. This is an aspect of the business which gives much satisfaction to the staff and the shareholders. Specialising in both customised and commercial printing, the Company has its website which gives it a worldwide door into the vast and invaluable advertising of its many services which include business printing, special events, company stationery, brochures and posters. OUR IMAGE DEPENDS ON YOUR IMAGES.

Antigua Printing & Publishing Ltd.

www.antiguaprintingpublishing.com

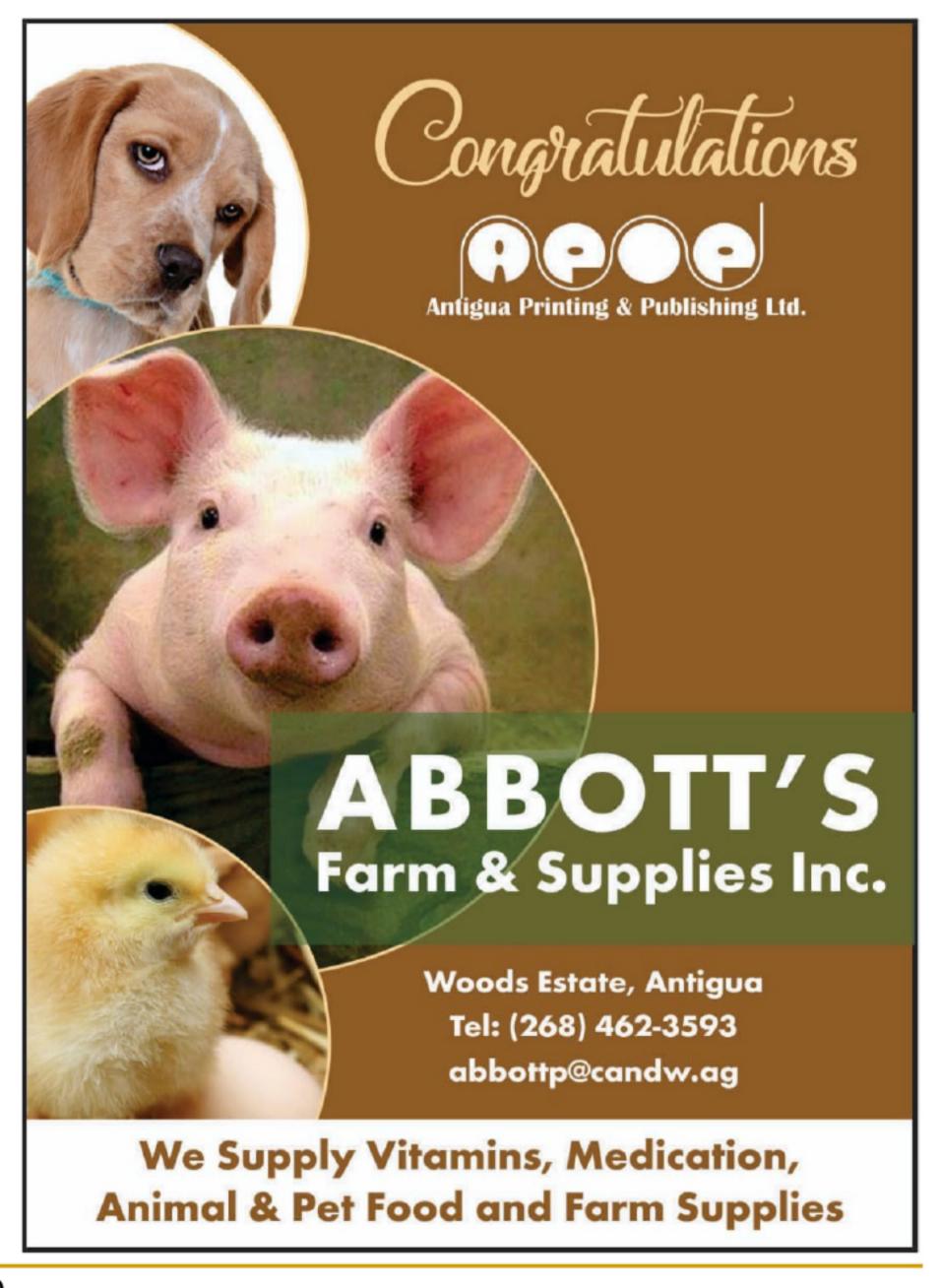


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30th November, 1970 to 30th November, 2020







Customer

Appreciation

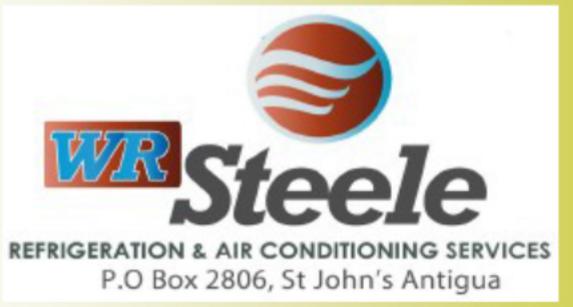
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50th Anniversary Year Magazine

Publisher: Antigua Printing & Publishing Ltd.

Editor: Mr. Mark H. Harris

Design and Layout: Ms. Francia Winspeare and Mr. Eustace Hurst

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